



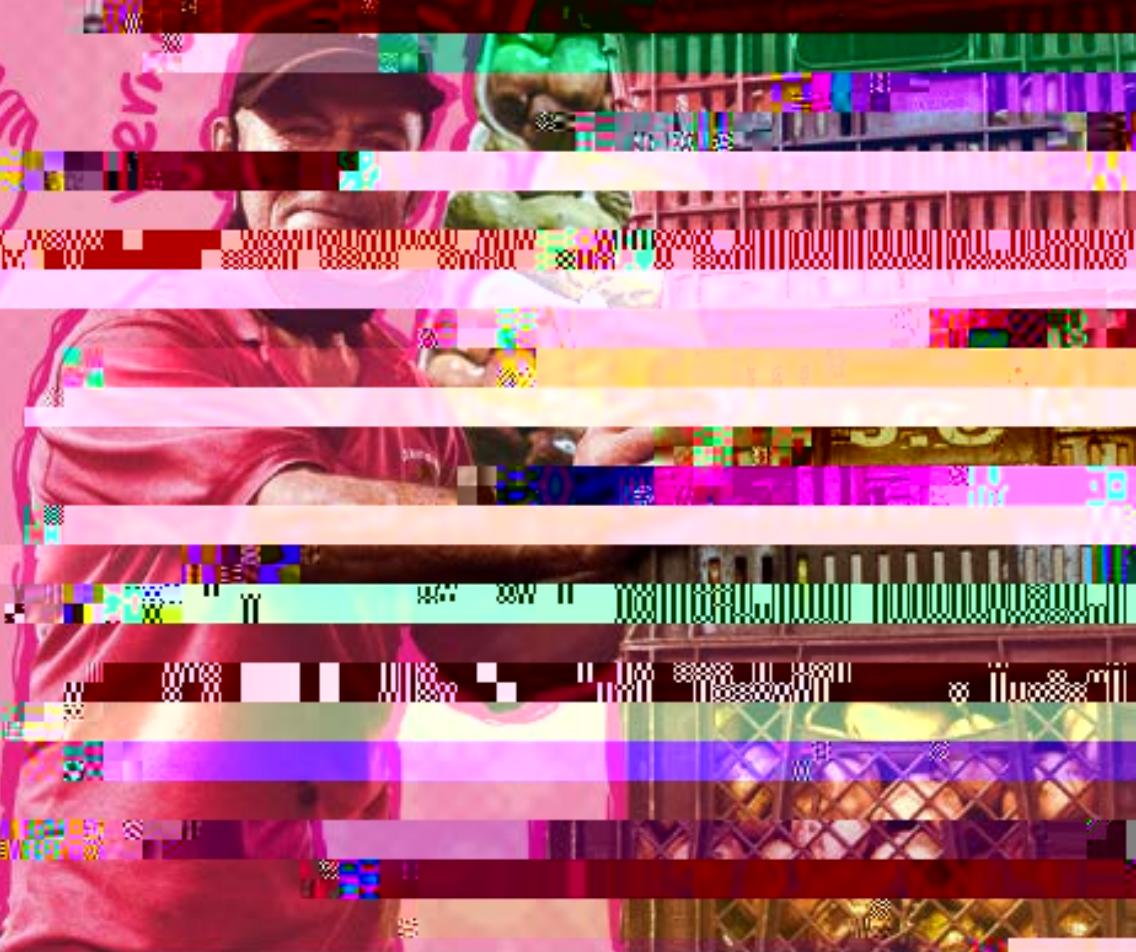
Trayectorias | *Historias y espacialidades*
de los movimientos migratorios en Moravia

TRAJECTORIES | *Stories and spatializations*
of the migratory movements in Moravia

Cuidado Care



Sonido



Moravitas



dbu



THE BARTLETT



Consejo
Moravia
Bohemian
Moravia

Consejo

Bohemian
Moravia



& X L G D&GDRJ H

6\VWHPV RI &DUH LQ ORUDYLD
6LVWHPDV GH DWHQFLμQ HQ ORUDYL

%XLOGLQJ :HOFRPLQJ LQIUDVWUXFWXUHV IRU
&RQVWUXFFLμQ GH UHGHV H LQIUDHVWUXFWXU
UHVLVWHQFLD HQ ORUDYLD

4GUWO\$DUVTCEV

9HPRV HO FXLGDGR FRPR XQ DFWR QHFHVDULR GH UHV LVWHQFLD FROHF
PLJUDFLμQ WXULVPR \ GHVSOD]DPLHQWR HQ ORUDYLD \ HQ HO VHFWRU
HO FXLGDGR HV FUXFLDO HQ OD GHIHQVD GHO WHUULWRULR (VWH LQIR
SDUD IRUWDOHFHU \ YLVLELOL]DU ODV SU£FWLF DV H[LVWHQWHV HQ ORUD
LQVHUWDV 6REUH OD EDVH GHO

7 D E O D G H F R Q W E Q L R G I R & R Q W H Q W

4 G U W O \$ G P U V T C E V

7 D E O D G H F R Q W E Q L R G I R & R Q W H Q W

, , Q W U R G X F F L μ Q J H Q H U D O G H O F D S - W X O R G H H D Q M H D G R Q V O I R R A G U K F E V L N R Q
L W V U H O D W L R Q W R / L Y L Q J K H U L W D J H

, , ' H E D W L H Q G R H O F R Q F H S W R G H H E I D J W I D Q F L M Q K H Q F R Q E I D S W D R I P L J U D W L R

, , , 3 U £ F W L F D V D V L V W H Q F L D O H V H Q O R U D Y L D & I D M H S F U N D R F U N L I D F K H L V L V Q u O R L F D
W U D M H F W R U \ R I F D U H

& R Q W H [W R Q D F L R Q D O D F R Q W H F L P L H Q W R V H Q & R O R P E L D T X H D I H F W D U R Q
1 D W L R Q D O & R Q W H [W (Y H Q W V L Q & R O R P E L D W K D W \$ I I H F W H G W K H 6 H W W O
& R Q W H [W R O R F D O 3 U R F H V R G H D V H Q W D P L H Q F M D R O \ F I R R Q Q W H R [O M G D R E H Q V G R I (F R Q V R O L G D W L R Q R I (O 2 D V L V
/ D V S U £ F W L F D V G H O F X L G D D G R I S I Q D F W W U B N V S D Q D R E W K D H U Z R U G V

, 9 3 U £ F W L F D V D V L V W H Q F L D O H V H Q Q O R I U S D U Y D E W I & F D H A R L Q Q H O I R V W D X G D R & D V H

& R F L Q D R I R Y E L L O H N L W F K H Q
8 Q G ^ D V L Q \$ K D P D E U Z L W K Q R K X Q J H U

9 3 U H J X Q W D J X ^ D \ U X W X L R G H L W Q R G T R Q W Y J W I E D Q D Q G P H W K R G R O R J L F D O U R D

3 U H J X Q W D X L X G I D Q J T X H V W L R Q
3 O D Q G H W U D E D M R H P W H K W R G G R P O O R M L F F D R O U R D G P D S

9 , ' H V D U U R O O R G H O D H V W U D W H J L D H Q H Q R H S P R H Q W H I R 1 D W K R H F V R F H L R S D S D W

3 U H P L V D V G X U D Q W H O D U H \$ U R H P A L H W H T D G X R U F L Q R J H W K S H D F A I D F Q R V S D W L D O U H S F
(V W U D W H J L D V G H W Q D W H H Y L H Q F I R P Q L Q W H U Y H Q W L R Q
+ L V W R U L D V G H Y L G D & D V R V H V S H F - E F R V T X H W I O X G W M R U D L Q D G S H F L W E F D V I
W K H W K H P H L Q W H U Y H Q W L R Q

9 , , 3 U R S X H V W D V S D U D H O I X W X W R S X R U E D D Q V R I Q H W R K U H D X U E D Q I X W X U H R I

& R Q F O X & R Q Q O X V L R Q

* O R V D * U L R V V D U \

, , QWURGXFFLµQ JHQHUDO GHO FDS^-WXOR G
*HQHUDO LQWURGXFWLRQ WR WKH WRSLF DQ

7KH QHLJKERUKEKRRG RI ORUDYLD LV D OLYLQJ KHULWDJH RI PLJUDQ
YDULRXV DFWV RI YLROHQFH VLQFH WKH WKH V 5RPHUR DQG
PDGH XS RI SHRSOH DQG WKHLU ERGLHV JHVWXUHV KDELWV DG
LQVWHDG WKH\ DUH \$FRQVWUXFWHG RYHU WLPH ZLWK H[SHULH
JXDUDQWHHLQJ OLYHOLKRRGV DQG PXWXDO DLG FKDLQV% \$WODV
FDQQRW VXUYLYH UHPRYLQJ WKH ERGLHV WKDW EXLOG WKHP 7KL
2DVLV ZDV IRXQGHG LQ WKH V PDNLQJ LW RQH RI WKH PRVW UHFH
FORVH WR WKH WUDQVSRUW WHUPLQDO LV KRPH WR PDQ\ PLJUDQV
ZKLFK PDNHV LW VXVFHSWLEOH WERUQ DQG GUHDQFGLWLBQW HLUWWUHFKLDG
RXWORRN WR FDUH EURDGHQLQJ WKH SRVVLELOLWLHV EH\RQG ID
7KHHF FRODERUDWLYH FDUH SUDFWLFHV VWHPPPLQJ IURP UREXV
WKDW KDV VXVWDLQHG ORUDYLD 7KHHUHIRUH ZHORRNDWKRZWKH
SHUPDQHQW HFRV\VWHP RI ZHOFRPLQJ ZKLFK GHYHORSV LQWR
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ORUDYLD HV XQ SDWULPRQLR YLYR GH ORV PLJUDQWHV TXH KDQ V
DFWRV GH YLROHQFLD GHVGH OD G«FDGD GH 5RPHUR H ,RQ
HVSDFLRV FRPSXHVWRV SRUSHUVRQDV \ VXV FXHUSRV JHVWRV K
HVWEWLFRV VLQR TXH VH \$FRQVWUX\HQ D OR ODUJR GHO WLHPSR
PLHGRV JDUDQWL]DQGR PHGLRV GH YLGD \ FDGHQDV GH D\XGD P
HVSDFLRV GH SDWULPRQLR YLYR QR SXHGHQ VREUHYLYLU D OD UH
FDVR GH QXHVWUD EUHD GH DQEOLVLV (O 2DVLV)XQGDGR HQ OR
UHFLHQWHV GH ORUDYLD TXH SRU VX SRVLFLµQ FHUFQDD D OD 7HU
TXH HVFDSDQ GH OD YLROHQFLD \$ SHVDU GHO IU£JLO WHMLGR C
QDWXUDO HV FRPR LQFHQGLRV \ GHVDORMRV VXV KDELWDQWHV D
DPSOLDQGR ODV SRVLELOLGDGHV P£V DOO£ GH ORV O^PLWHV IDPL
SU£FWLF DV GH FXLGDGR FROHFVLYR SURYHQLHQWHV GH SRGHURV
KD VRVWHQLGR D ORUDYLD 3RU WDQWR PLUDPRV FµPR HVWDV D

, , 'HEDWLHQGR HO FRQFHSLR GHHEJDWUDFLWQ
FRQFHSLR RI PLJUDWLRQ LQ ORUDYLD

5HXELFDLμQ 5HORFDWLRQ 5HDVHQWDPLHQWR 5HVHWWC

&RPPXQLW\ 'HËQLWLRQ
7KH SURFHVV RI PRYLQJ ORUDYLD"V UHVLGHQWV WR D ORFDWLR
'HËQLFLμQ GH &RPXQLGDG
(O SURFHVR GH WUDVODGDU D ORV UHVLGHQWHV GH ORUDYLD D XQD X

8&/ 7HDP 'HËQLWLRQ
,WLVDSURFHVVWKDWRIIHUVSHRSOH DQHZKRPHLQWKHVDPHQH
ËQDQFLDOFRPSHQVDWLRQ +RZHYHU DOWKRXJKUHORFDWLRQKD
DQG DWWHQWLRQ QHWZRUVN WKDW IDPLOLHV KDYH LQ WKHLU SOD
WKH\ FRXOG FRXQW RQ LQ ORUDYLD

(TXLSR 8&/ 'HËQLFLμQ
(V XQ SURFHVR TXH RIUFH DODV SHUVRQDV XQ QXHYR KRJDU HQ I
FRPSHQVDLμQ HFRQμPLFD 6LQ HPEDUJR DXQTXH OD UHXELFDL
@@`WHWHUFSY WD &e` KDYH LQ

'HЁQLFLµQ GH &RPXQLGDG
(V HO SURFHVR GH WUDVODGDU D ORV UHVLGHQWHV GH 0RUDYLD D
HVWH PRYLPLHQWR JHQHUDOPHQWH VH SURPHWH SHUR UDUD YH
YLYLHQGDV TXH OD PD\RU^D GH ODV YHFHV QR FXHQWDQ FRQ HO WI
XELFDGDV HQ OXJDUHV TXH DIHFWDQ VX DFWLQLGDG HFRQµPLFD \ T
P£V FHUFDFQR

8&/ 7HDP 'HЁQLWLRQ

,W LV WKH SRSXODWLRQ WUDQVIHU SUHVVXUHG E\ LQIUDVWUXFWXUH GH
FLW\ WKDW LGHDOO\ VKRXOG JXDUDQWHH WKH DUULYDO RI D KRPH DQG
KRXVLQJ DQG GHFHQW KDELWDW ZKLFK \$OORZ WKH KXPDQ HFRQRPLF

(TXLSR 8&/ 'HЁQLFLµQ

(V HO WUDVODGR GH OD SREODFLµQ SUHVLRQDG SRU GHVDUROORV G
GH OD FLXGDG TXH LGHDOPHQWH GHEHU^D JDUDQWL]DU OD OOHJDGD G
FDUDFWHU^VWLFDV GH YLYLHQGD \ K£ELWDW GLJQR TXH SHUPLWDQ HO
IDPLOLDV UHDVHQWDGDV

3REODPLHQWR 6HWWOHPHQW

'HЁQLFLµQ GH &RPXQLGDG

'HV DKKFLR (YLFWLRQ
&RPPXQLW\ 'HÈQLWLRQ

&RPR KDELWDQWHV GH OHGHO^-Q TXLHQHV FRQVWUXLPRV ORUDYLD GH VRPRV GXH³RV \ SRU HVR QRV GHEHPRV LU SDUD PHMRUDU OD FLXGDG Q SRU OD GPLQLVWUDFLμQ PXQLFLSDO 6H WUDWD GH OD DFFLμQ TXH GH WHUULWRULR SRU PHGLR GH OD IXHU]D VLQ TXH H[LVWD XQ HMHUFLFL GHUHFKRV \ QHFHVLDGHV

&RPPXQLW\ 'HËQLWLRQ

\$V LQKDELWDQWV RI OHGHO^-Q WKRVH RI XV ZKR KDYH EHHQ EXLOGLQJ QRW RZQHUV DQG WKDW LV ZK\ ZH PXVW JR WR LPSURYH WKH FLW\ PDN GPLQLVWUDWLRQ QRW ZRUWK\ HQRXJK WR VWD\ FORVH WR WKH FLW\ F SRSXODWLRQ JURXS IURP LWV WHUULWRU\ E\ IRUFH ZLWKRXW D SULRU H DQG QHHGV

8&/ 7HDP 'HËQLWLRQ

)RUFHIXO UHPRYDO ZLWKRXW FDUH RU UHJDUG RI WKH SHRSOH OLYL (TXLSR 8&/ 'HËQLFLμQ HOLPLQDFLμQ IRU]RVD VLQ FXLGDGR QL FRQVLGHUDFLμQ GH ODV SHU

'HVSOD]DPLHQWR 'LVSODFHPHQW

&RPPXQLW\ 'HËQLWLRQ

'LVSODFHPHQW LQ &RORPELD RFFXUV ZKHQ SRSXODWLRQ JURXSV SUHVVXUHV WKDW SUHYHQW WKHP IURP VWD\ LQJ DQG OHDYH WK

ËQLWLRQ

(O GHVSOD]DPLHQWR QRUPDOPHQWH GHEHU^D JHQHUDUVH GH PDC
SURFHVR TXH VLHPSUH REOLJDD ODV SHUVRQDV D DEDQGRQDU VX
YLROHQFLD \ VLQ SRGHU KDFHU YLGD FRWLGLDQD HQ VXV OXJDU

OLJUDFLμQ OLJUDWLRQ

&RPPXQLW\ 'HËQLWLRQ

0RYHPHQW RI SHRSOH ZKR YROXQWDULO\ VHHN WR LPSURYH WKHLU TX

'HËQLFLμQ GH &RPXQLGDG

0RYLPLHQWR GH SHUVRQDV TXH GH PDQHUD YROXQWDULD EXVFDQ PH

8&/ 7HDP 'HËQLWLRQ

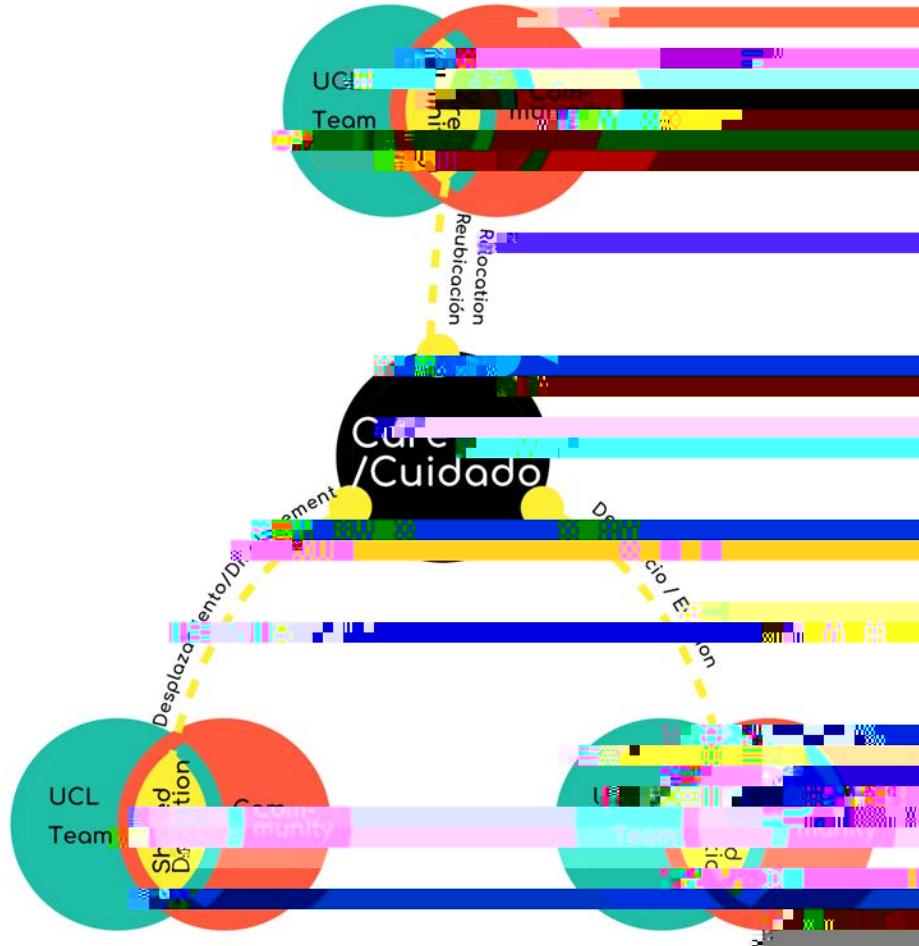
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'HËQLFLμQ GHO HTXLSR 8&/

0RYLPLHQWR GH SHUVRQDV FRQ VXV FXOWXUDV GH XQ OXJDU D RWUR

GHVSOD]DPLHQWR



&XLGDGR &DUH

&DUH LV D UHODWLRQDO SURFHVV LQ 0RUDYLD FDUH LV HPERGLHO
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WUDMHFWRULHV 0RUDYLD"V FDSDFLW\ RI UHVLVWDQFH WR GLVSC
ZHOFRPH DQG NHHSLQJ WKH FRPPXQLW\ DOLYH ZKLFK QRW RQO\
QHWZRUVN LWËLQ/GDQQV R\\$SRRUWXQLW\ WKDW FRXOG EXLOG WKH ORF
GLJQLËHG OLYHOLKRRG DQG DYRLG EHLQJ HYLFWHG
(O FXLGDGR HV XQ SURFHVR UHODFLRQDO HQ 0RUDYLD HO FXLGD
FRQWLQXDV TXH WHMHQ \ PDQWLHQHQ ODV UHGHV FRPXQLWDUL
GHVSOD]DPLHQWR GHVDORMR \ FDPELR TXH VH SURGXFHQ /D F
0RUDYLD VH PDQLËHVWD SRU WDQWR HQ VX FDSDFLGDG GH DFRJ
FHQWUD HQ HO IRUWDOHFLPLHQWR GH ODUHG GH DWHQFLµQ VRFLD
GR&! R Q \

,,, 3U£FWLFDV DVLVWHQFLDOHV HQ ORUDYLD
&DUH SUDFWLFHV LQ ORUDYLD KLVWRULFDO

:H EHJDQ ZLWK D UHWURVSHFWLYH ORRN WKDW ZRXOG DOORZ XV
EHWZHHQ PLJUDWRU\ PRYHPHQWV DQG WKH FDUH DFWLRQV WKDW
PDLQO\ WKRVH UHODWHG WR WKH FRQVROLGDWLRQ RI WKH
SULPDULO\ DFWLWLYLWLHV UHODWHG WR WKH VHOI FRQVWUXFWLRQ
WKH PHUJHU RI QHLJKERUKRRG FRPPLWWHHV DQG FRRSHUDWLYHV
UHVROXWLRQ

GLDJUDP

,Q WKLV WLPHOLQH GLDJUDP GLDJUDP WKH WLPHV DQG HYHQ
ORQJ WHUP VRFLDO WUHQGV LQ ORUDYLD)RU H[DPSOH WKH GLV
WHPSRUDO SKDVHV 2QH LV WKH SHULRG ZKHQ ELSDUWLVD
RIDURXQG WZR PLOOLRQ SHRSOH 7KH RWKHU LV WKH SHULRG
ZDYH RI PLJUDWLRQ

&RPHQ]DPRV FRQ XQD PLUDGD UHWURVSHFWLYD TXH QRV SHUPLWI

OD FRQVROLGDFLµQ GH FRPLW«V YHFLQDOHV FRRSHUDWLYDV S
UHVROXFLµQ GH FRQÌLFWRV
(Q HVWH GLDJUDPD GH OD O-QHD GH WLHPSR ORV WLHPSRV \ DFRC
WHQGHQFLDV VRFLDOHV D ODUJR SODJR HQ ORUDYLD 3RU HMHPSO
GRV IDVHV WHPSRUDOHV 8QD HV HO SHULRGR FXDQG

LPDJH

7KHZH GLVSODFHG SHRSH RFFXS\ ODQG RQ WKH RXWVNLUV RI X
DUHDV XQVXLWDEOH IRU KXPQDQ VHWWOHPHQWV DQG LQ PDQ\ FDV
YXOQHUEDEOH DQG LQ DUHDV RI KLJK JHRORJLFDO DQG HQYLURQPH
WKH GHSDUWPHQW RI \\$QWLRTXLD FRPPXQH IRXU \\$UDQMXH] LV U
RI SHRSOH

\$QG VLQFH WKHQ WKH VHFWRUW RI ORUDYLD /RV \$ODPRV DQG 3D
XUEDQL]DWLRQ SURFHVV ZKLFK KDV EHFRPH D JURXS RI KLJKOV
FRQGLWLRQV RI RYHUFURZGLQJ KLJK SUHVWXUH IRU ODQG XVH
KRXVLQJ KHDOWK SRRU TXDOLW\ RI SXEOLF VHUYLFHV DQG KDF

'HFDGHV , Q WKLV SHULRG YLROHQFH LV H[SHULHQFHG WR D Y
LUUXSWLRQ RI GUXJ WUDIËFNLQJ 7KH DUPHG DFWLRQ RI JXHUULOC

\$JDLQ FRPPXQH EHFRPHV WKH UHFLSLHQW RI WKLV SRSXODWLRQ
JURXS RI GHQVHO\ SRSXODWHG QHLJKERUKRRGV ZLWK VLJQL
FRPSOLFDWHG WKH GLIIHUHQW VRFLDO UHODWLRQV DPRQJ WKHL



LPDJH \$IWHU)LUH LQ

7KHVH DVSHFWV GHPRQVWUDWH WKH SHUPDQHQW WHQVLRQ WKDW
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PDLQO\ E\ WKH FRPPXQLW\

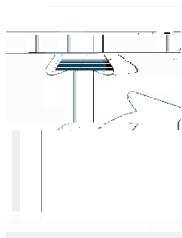
(Q OD FRPXQD GH OD FLXGDG GH 0HGHO^-Q VH HQFXHQWUD HO ED
XQR GH ORV VHFWRUHV P£V LFµQLFRV UHFRQRFLGR FRPR (O 2DV
0HGHO^-Q OR HPSH]DURQ D SREODU HQ ORV D³RV /D FRQVWUX
EDUULR 0RUDYLD VH FRQYLHUWH HQ XQ IDFWRU GHWHUPLQDQWH
LQVWDHQ DOO^- /OHJDQ IDPLOLDV GH OD ,JXDQD RWUR VHFWRU G
GH \$QWLRTXLD HQWUH RWURV GHELGR D ORV HQIUHQWDPLHQ
GHVSOD]DPLHQWR HQ EXVFD GH RSRUWXQLGDGHV HFRQµPLFDV TXI
D LQYDGLU FRPLHQ]DQ D OXFKDU FRQWUD OD IXHU]D S¹/EOLFD DVH
HQFDUJDURQ GH OD DXWRJHVWLµQ \ HPSH]DURQ D GLYLGLU ORV O
DPDQHFHU HQ ORV ORWHV SDUD FXLGDUORV \ HPSH]DURQ D KDFH
\$GHP£V HO VHFWRU QR WHQ^-D XQ QRPEUH GH UHFRQRFLPLHQWR
HPSH]DU D OODPDUOR HO 2DVLV GHELGR D XQD WHOHQRYHOD GH
WRGRV ORV KDELWDQWHV \ ORV QL³RV FRUU^-DQ D YHUOD HQ XQ PR
HO 2DVLV \ DV^- IXH QRPEUDGR

'HVSX«V GH FRQVWUXLU VXV YLYLHQGDV FRPHQ]DURQ XQ SURFHVR
DJXD ODV Y-DV OD LJ OHVLD HQWUH RWURV FRQ OD SDUWLFXODU
\D LQVWDODURQ HO %OWLPR VHUYLFLR TXH IXH HO DOFDQWDULOC
DOLPHQWDUVH VH UHXQ-DQ HQWUH R IDPLOLDV SDUD KDFHU OD
WHQ-DQ SODQWDFLRQHV GH SO£WDQR \RWUDV PLQL KXHUWDV RW
FXLGDGR \OD XQLµQ 7DPEL«Q VH FDUDFWHUL]D SRU VX KWHHURJH
OD SREODFLµQ HV DIURGHVFHQGLHQWH UHDOL]DQGR DFWLYLGD
PHVD R DSXHVWDV FRPLGD W-SLF D GHO &KRFµ SHLQDGRV

\$V- PLVPR PXFKDV GH ODV SHUVRQDV VH GHGLFDURQ \VH GHGLFD
WUDSHDGR FRVWXUD SHOXTXHU-D EDUUHGRUD UHFLFODGRUD
QHJRFLRV FRPR OD WLHQGD YHQGHGRUHV GH IULWRV HQWUH RWU
SURFHVR GH FRQVROLGDFLµQ GHO EDUULR VH SURGXMR XQ LQFH
SHVDUGH TXH OD GPLQLVWUDFLµQ VH FRPSURPHWLµD HQWUHJD
D³RV HVWRV SOD]RV QR VH FXPSOLHURQ 3RU HVWH PRWLYR PXF
GHO LQFHQGLR JHQHUDQGR HQIUHQWDPLHQWRV FRQ OD SROLF-D
LQFHQGLR TXH GHVWUX\µ FDVL YLYLHQGDV GHO VHFWRU

(VWRV DVSHFWRV GHPXHVWUDQ OD WHQVLµQ SHUPDQHQWH TXH K
GHIHQGHU VX GHUHFKR D WHQHU XQD YLYLHQGD GLJQD \D SHUPDC
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/DV SU£FWLF DV GHO FXL&DGR B QD FWWU DM VS DQ DRENUKDHV

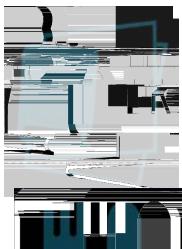


ODSV

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RQ WKH GLVWDQW YLUWXDOLW\ 6RPËHQIGURBUDHOSRUQDFWLPH
NQRZQ WKH QHZV HPHUJHG IURP WKH QHZ WKH ROG DS
/DQJXDJH



:H GLVFRYHU YDULRXV LQVLJKWV DERXW FDUH SUDÉUWLW
ZRUGV KXPDQLW\ VSRNH ZH UH ZRUGV RI FDUH ZRUGV WR X
IXOO RI WKHVH ZRUGV :H OHDUQHG WKDW ZH PXVW DO
QHLJKERUKRRG DQG WKH HQYLURQPHQW
OHPRU\



7KURXJK WKH IRRG ZH ZDONHG VHYHUDO SDWKV RI FDU
SURYLGH IRRG DQG KRVSLWDOLW\ LV LQ WKH VSLULW RI OI
EXLOW ZLWK VROLGDULW\ IDEULFV JLYLQJ IRRG ZHOFF
7KH SDWKV RI WDVWH

/RV FDPLQRV GHO VDERU

9, 3U£FWLF DV DVLVWHQFLDOHV H&O ORUSDW&D
ORUDYLD &DVH 6WXG\

&RFLQD PIRYELLOH NLWFKHQ

:KDW LV ORUDYLD"V &DUH"
&OH\GD ! , ZDV ERUQ WKUH ORUDYLD
D UHJLRQ FDOOHG &KRFµ DQG EHIRUH
\$QWLRTXLD 7KH\ ZHUËHUVRIQQIKWKEHWDC
DUHD ZKHQ WKUH ZHUH RQO\ RU KR
WKUH IRU DURXQG \HDUV , ORYH W
DQRWKHU !PRP " , DOZD\V ZDQW WR FRQ
KRSH WR VHH PRUH SHRSOH JHW IRRG DG
%HIRUH WKH PRELOH NLWFKHQ , ZDV UH
RI SXEOLF SODFHV :KHQ WKH SDQGHPL
DQG , FUHDWHG DJURXS WKDW ZDV FDO
ZKLFK ZH FROOHFWHG SHVRV WR

LPDJH &OH\GD
KHOS SHRSOH LQ ORUDYLD ZLWK IRRG \$QG , DP DOVR ZRUNLQJ RQV
YHU\ IUHTXHQWO\ MXVW VXSSRUW IRU IRRG FODVVHV VRPH ORU

:KHQ WKH NLWFKHQ ZDV LQVWDOOHG LW
WR WHDFK FRRNLQJ FODVVHV WKUH HV
SRYHUW\ 7KH *HUPDQV ZKR ZRUNHG L
UHEXQDOGV HVFDUH DWKHQHONZDLULW LPDJH
WKH ODFN RI KHDOWK\ RU YHJHWDUL
QHLJKERUKRRG 7KHUHIRUH DFFRUGLQ
KHDOWK\ IRRG FODVVHV SHRSOH NQRZ
IURP KRZ WR HDW DQG PDNH KHDOWK



LPDJH ODV HVFDUHV GHO 2DVLV

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,W GRHVQ"W PDNH VSHFLËF Ë[HG WRXUV WKH SDWK FKDQJHV D
7KH NLWFKHQ"V VWDEI KDYH ERUURZHGLW WR GLIIHUHQW SODFHV
FRXUW (O %RVTXH &HQWUR GH 6DOXG FDOOH ,Q DGGLWLRQ
QHHGV DW OHDVW IRXU VWURQJ SHRSOH WR PRYH LW DQG LW GRH
H[WHQGHG WR DQRWKHU WDEOH IRU RSHUDWLQJ DQG VXSSRUWL

LPDJH FRFLQD P

LPDJH 3ODWRV VLQ IURQWHUD
([FHSW LW WKH IRRG XVHG E\ PRELOH NLWFKHQ FRPHV LQ VHYH

\$ VXSHUPDUNHW LQ WKH QHLJKERUKRRG
6RPHWLPHV WKH\ ZHQW DVNLQJ WKH GRRU WR GRRU WR WKI
2YLGLR JLYHV WKHP WKH IRRG WKDW LV QRW JRRG HQRXJK
'RQDWLRQV
(O OHVµQ GH /D



GLDJUDP

•&X£O HV HO FXLGDGR GH ORUDYLD"
&OH\GD <R QDF" DOO" ORUDYLD OLV SDGUHV HUDQ GH XQD UHJL
HO EDUULR \$QWLRTXLD)XHURQ GH ORV SULPHURV KDELWDQWHV
WDQWR PL IDPLOLD YLYH DOO" GHVGH KDFH XQRV D³RV \$PR HV
TXLHUR FRQWULEXLU FRQ PL HVIXHU]R D HVWH OXJDU (VSHUR YH
VHJXUDV HQ HVWD WLHUUD \$QWHV GH OD FRFLQD PµYLO PH HQF
&XDQGR HPSH]µ OD SDQGHPLD DOJXQRV DPLJRV \ R FUHDPRV XQ J
FXDO UHFDXGDPRV SHVRV SDUD D\XGDU D OD JHQWH GH O
WUDEDMDQGR HQ OD FRFLQD PµYLO DXQTXH QR VH XWLOLJD FRQ
DOLPHQWDFLµQ HQ DOJXQDV DFWLYLGDGHV GH ORUDYLD \ HQ O

&XDQGR VH LQVWDOP OD FRFLQD IXH XQD GRQDFLµQ VH SUHWHQ
SDUD ORV QL³RV TXH HVW£Q HQ VLWXDFLµQ GH H[WUHPD SREUH]
UHFRQVWUXFFLµQ GH ODV HVFDQHUV GH (O 2DVLV VH GLHURQ
YHJHWDULDQD HQ HO EDUULR 3RU OR WDQWR OD JHQWH TXH SDUV
FRFLQD PµYLO VDEHQ GH GµQGH YLHQHQ ORV DOLPHQWRV FµPR

& X D Q G R Q R H V W £ W U D E D M D Q G R O D F R F L Q D V H J X D U G D H Q O D H V F X
K D F H U H F R U U L G R V H V S H F - Ë F R V Ë M R V H O U H F R U U L G R F D P E L D V

(O S H U V R Q D O G H O D F R F L Q D O D K D S U H V W D G R D G L I H U H Q W H V O X
% R V T X H & H Q W U R G H 6 D O X G F D O O H \$ G H P £ V O D F R F L Q D H V P X
P H Q R V S H U V R Q D V I X H U W H V S D U D P R Y H U O D \ Q R V H F R Q H F W D F R Q
S D U D R S H U D U \ D S R \ D U H O I X H J R G H J D V

3 O D W R V V L Q I U R Q W H U D H V X Q D I X Q G D F L µ Q S D U D O D F R F L Q D P µ Y L O
W U D E D M D D O O - & R Q O D E H F D T X H J D Q D U R Q F R Q W U D W µ D D O J X Q D
W U D E D M R G H S O D W R V V L Q I U R Q W H U D V F R Q W U L E X \ H D V R V W H Q H

\$ H [F H S F L µ Q G H H O O D O R V D O L P H Q W R V X W L O L] D G R V S R U O D F R F L
H Y H Q W R

8 Q V X S H U P H U F D G R G H O E D U U L R

\$ Y H F H V Y D Q S L G L H Q G R S X H U W D D S X H U W D D O D V W L H Q G D V
2 Y L G L R O H V G D O R V D O L P H Q W R V T X H Q R V R Q O R V X Ë F L H Q W
' R Q D F L R Q H V

(O O H]] R Q G H / D

8 Q G - D V L Q \$ K D E U Z H W K Q R K X Q J H U

- K R Q \$ W H K R U W ¼ D !, K D Y H O L Y H G L Q O R
E R U Q L Q \$ S D U W D G µ \$ Q W L R T X L D : K H Q
I D W K H U Z D V P X U G H U H G E \ W K H J X H U U I
I D P L O \ W R P R Y H W R O H G H O O - Q ' X H W P
Q H L J K E R U K R R G D W W K H D J H R I P \ I D P
W R Z Q F D O O H G) U R Q W L Q Ë Q L V K H G K P H U K
V F K R R O V W X G L H V D Q G U H W X U Q H G W R O
V L J Q Q R Q D J J U H V V L R Q S D F W V L Q W K H C
S H R S O H Z K R K D G O H I W W K H Q H L J K E R U

L P D J H - K R Q \$ W H K R U W ¼ D P ` ð ñ D 7 v ` f Õ , W K H

G Q H D L S C H P W Å W Æ W @ P @ @ E V @ Q @ H P u 0 @ R Q P ` @ D W W : W L @ 0 @ @ A @ E H

WKH 5HWDLQ 3OD]D LW ZDV XVXDO WKDW WKH PHUFKDQWV ZRXOC
3OD]D VHDUFKLQJ IRU KHOS RQ :HGQHVGD\V \$OWKRXJK WKH\ KDG DV WKH RI "aP°€ RIZ ` p†G DWQHR@ À b "c¢C K H(+P` tQ O Fg(0 ^c,,] @ p @ DR,,



LPDJH

2WKHU DFWLYLWLHV SURPRWHG E\ 2QH 'D\ :LWKRXW +XQJHU
, Q DGGLWLRQ WR PDUNHW GHOLYHU\ GD\V WKH\ SURPRWH FHOHE
)DPLO\ 'D\ &KULVWPDV FHOHEUDWLRQV DQG D VSRQVRU SODQ IRU
RWKHU DVVRFLDWLRQV XQLYHUVLWLHV HQWLWLHV WKDW RIIHUV
)RRG VRXUFH DQG VXSSRUWLQJ RUJDQL]DWLRQVH
WKH)RRG %DQN RI WKH \$UFKGLRFHVH RI OHGHOOLQ
WKH 'LVDUPDPHQW 6ROLGDULW\ 0RYHPHQW 1R PDWDU£V
WKH &DVD 0^D &RUSRUDWLRQ RI 6DQWDQGHU

- Food Bank of the Archdiocese of Medellín
Han tenido trabajo con el Banco de Alimentos de la Arquidiócesis Medellín
- Disarmament Solidarity Movement
el Movimiento solidario del desarme No matarás
- the Casa Mío Corporation of Santander
la Corporación Casa Mío de Santander
- Soccer teams of Nacional and Medellín
barros de los equipos de fútbol Nacional y Medellín



GLDJUDP

-KRQ \$WHKRUW½D 9LYR HQ 0RUDYLD GHVGH KDFH D³RV 1DF^- H
PL SDGUH IXH DVHVLQDGR SRU OD JXHUULOOD OR TXH REOLJµ D P
YLROHQFLD HQ HO EDUULR D ORV D³RV PL IDPLOLD \\\R QRV WUD
\$OO^- WHUPLQ« PLV HVWXGLRV GH EDFKLOOHUDWR \ÉWHPDUH \$ D FDWORR
DJUHVLµQ HQ HO EDUULR SDUD TXH OD JHQWH TXH VH KDE^- D LGI

9 3UHJXQWD JX^D \ UXXLDG P@W RGRQW\IRQDD Q
PHWKRG RORJLFDO URDGPD S

3UHJXQWDXU\G1DQ J TXHVWL RQ

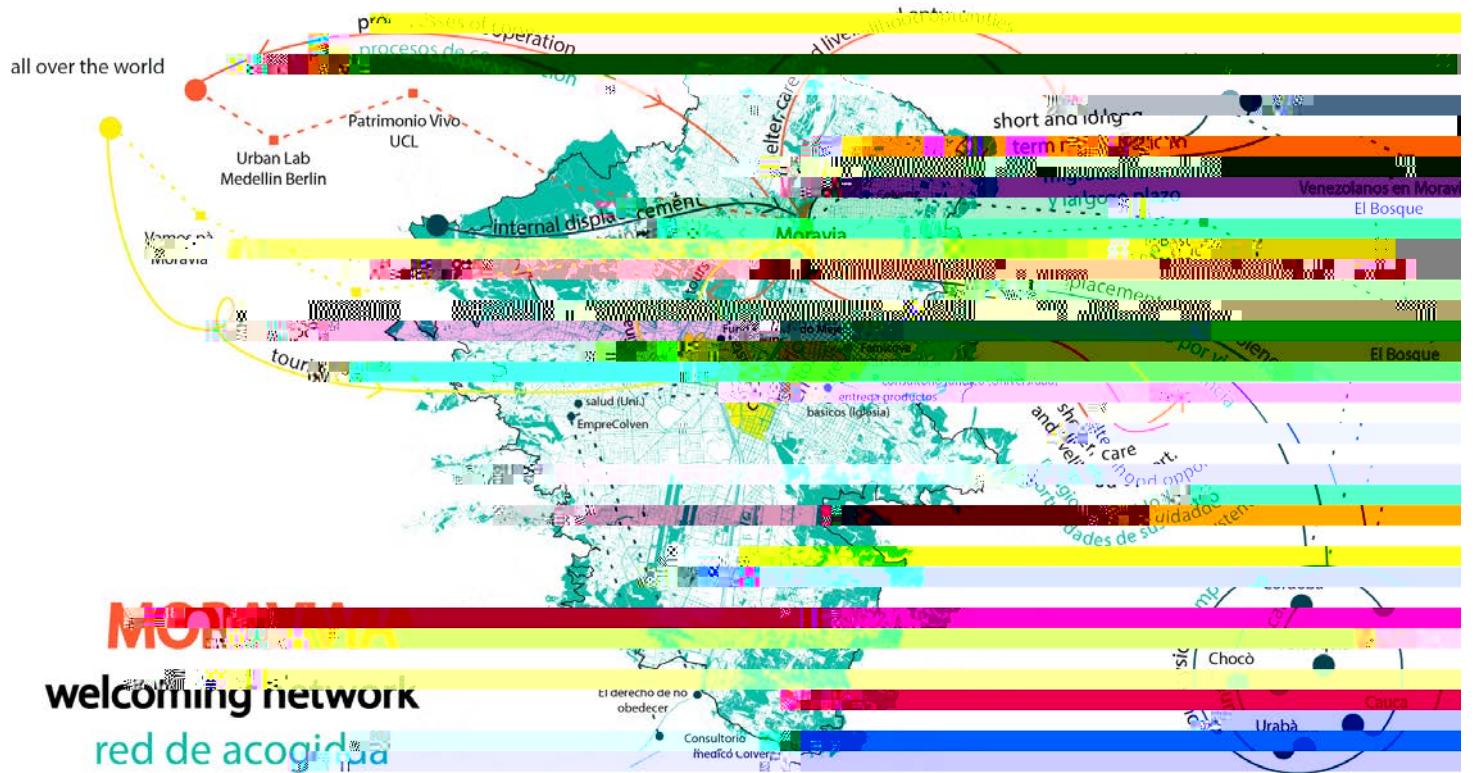
+RZ GR ZH PDNH YLVLEOH DQG EXLOG XSRQ H[LVWLQJ SUFWLFHV R
VRFLR VSDWLDO WUDQVIRUPDWLRQ WKDW LPSURYHV WKH TXDOL
GHIHQVH RI WKH WHUULWRU\"

•&PR YLVLELOL]DU \ DSURYHFKDU ODV SUFWLF DV GH FXLGDGR \
WUDQVIRUPDFLµQ VRFLRHVSDFLDO TXH PHMRUH OD FDOLGDG GH Y
QHJRFDFLµQ SDUD OD GHIHQVD GHO WHUULWRULR"

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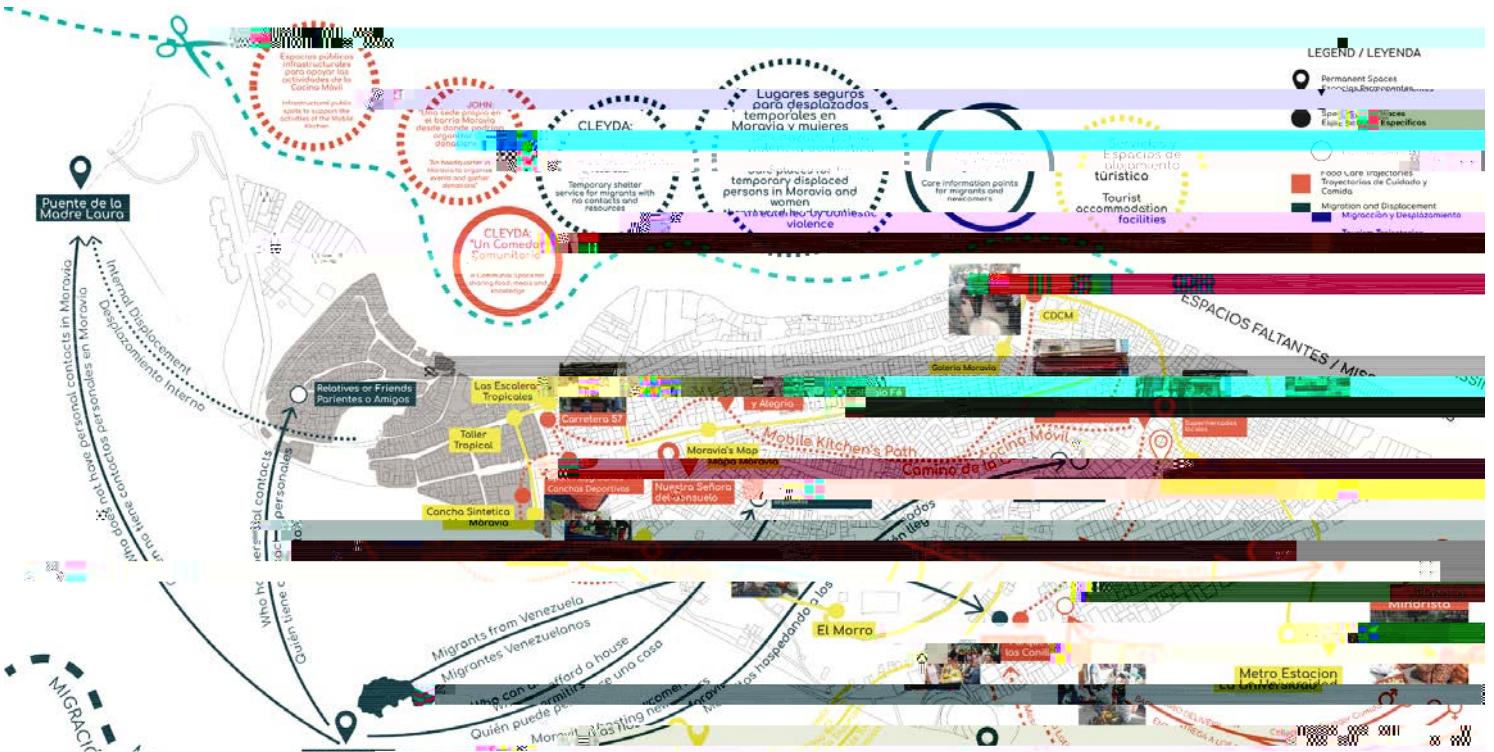
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WKH SURFHVV ZKHUHE\ WKH JURXS FRQVLVWHG RI LQGLYLGXDOV
JHQHUDWH WKH UHVHDUFK TXHVWL RQ DQG WDFNOH LW 6HFRQGO\
XSRQ WKH ZRUN GRQH E\ ODVW \HDU"V JURXS DQG WKH FDUH V\

6WHS 5HWURVSHFWLRQ GLVFXVVL RQ GHEDWHV ZLWK SDUWQ
7KHUSDUD J NOH HWL \$@P"Q WDFNOH



'LDJUDP 0DS RI 0RUDYLD ZLWK WUDMHFWRULHV

6WHS ,GHQWLW\ GLVFXVV DQG PDS IRRG DV WKH PDLQ WUDMH
FROOHFWLYH PDSSLQJ
&RPPXQLW\ IRRG SUDFWLFHV WR FDUH IRU DQG VWD\ LQ WKH WH
NLWFKHQV DQG RWKHU SURMHFWV VXFK DV OHJXPH GHOLYHULHV
GLVFXVVLRQV RI WKH SUHYLRXV VWDJH 7KXV IRRGEHFDPHWKH P
FDUH WUDMHFWRU\ DQG ZHOFRPLQJ 'LDJUDP



'LDJUDP ,QWHJUDWHG PDS PLVVLQJ VSDFHV

/D PHWRGRORJ-D DGRSWDGD SRU HO JUXSR VH EDVµ HQ GRV SULC
HOHPHQWR FHQWUDO GHO SURFHVR \D TXH HO JUXSR HVWDED IRU
WUDEDMDURQ MXQWRV SDUD JHQHUDU OD SUHJXQWD GHLQYHVWL
HVWUDWHJLD LQFUHPHQWDO SDUD DSURYHFKDU QR VµOR HO WU
WDPEL«Q ORV VLWHPDV GH DWHQFLµQ \ HO WUDEDMR HQ 0RUD

3DVR 5HWURVSHFFLµQ GLVFXVLµQ \ GHEDWHV FRQ ORV VRFLR
(O SULPHU SDVR IXH HQWHQGHU HO FRQWH[WR HVSHF-ËFR GH 0RUD
SDWULPRQLR YLYRD WUDY«V GH UHYLVLRQHV GH OD OLWHUDWXUD
PLJUDFLµQ \ GHVSOD]DPLHQWR /D UHÌH[LµQ VREUH OD UHODFL
DFWLYLGDGHV GH FXLGDGR TXH KDQ LPSDFWDGR HQ HO EDUULR
SU£FWLFDV GH FXLGDGR /DV SULQFLSDOHV DFFLRQHV HVWXYLHUR
LQIUDHVWUXFWXUD SDUD HO EDUULR OD FRQVROLGDFLµQ GH FR
RËFLRV H LQLFLDWLYDV \$IDFWDRØD UHVROXFLµQ GH FRQ

\$GHP£V VH XWLOL]µ HO FRQFHLSWR GH OD DFRJLGD SDUD LQYHVWL
LQVHUWD 0RUDYLD VX SDSHO \VXX DJHQFLDV (VWH OHQWH QRV SH
FRPELQDUOR FRQ OD QDWXUDOHD UHODFLRQDO GH OD SURSLD 0
SURFHVR FRQWULEX\µ D OD LQIRUPDFLµQ TXH VH XWLOL]µ SDUD

3 D V R , G H Q W L E

9, 'HV D U U R O O R G H O D H V W U D W H J L H D Y G I O R U S H P S H

'LDJUDP

7KLV LGHD RI EXLOGLQJ DQG HQKD
HFRV\vwHP RI ZHOFRPLQJ RULJL
DVVXPSWLRQV FRQWDLQHG LQ W
SURWHFWLRQ RI LQKDELWDQWV DQ
0HGHOOLQ 7KLV SROLF\ LQGHHG L
IURP ZKLFK D VWUXFWXUDO UHVLVV
DQG VWLOO KDV WR EHJLQ &HUWD
PXQLFLSDOLW\ WKDW FDUH SUFWL
OLNH KXPDQV VRFLDO FXOWXU

3P XHO€€WV

(V W U D W H J L D V G @ W L Q D W H H U M L H Q / F R P Q Q W H U Y H Q W L R Q

9 L V L R Q L H M L R Q V

: H L P D J L Q H O R U D Y L D D V D S O D F H Z K H U H O R F D O F D U H S U D F W L F H V
F R P S R X Q G W K H P V H O Y H V L Q W R D Q H F R V \ V W H P R I Z H O F R P L Q J W R G
W K D W P D N H V L W D O L Y H

, P D J L Q D P R V O R U D Y L D F R P R X Q O X J D U H Q H O T X H O D V S U E F W L F D V O
O D V H F R Q R P ^ D V « W L F D V L Q W H J U H Q X Q H F R V L V W H P D G H D F R J L G D S
K D F H Y L Y L U

3 U L Q F L 3 S U L R Q / F L S O H V

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5 H V L V W D Q F H D V P D N L Q J Y L V L E O H Z K D W L V L J
/ D U H V L V W H Q F L D F R P R I R U P D G H K D F H U Y L V L E O



5 H V L V W D Q F H X V H V W K H O H Y H U R I L Q V W L W X W
G R P L Q D Q W Q D U U D W L Y H V D V L Q H F R V \ V W H P V I R
/ D U H V L V W H Q F L D F R P R X V R G H O D S D O D Q F D G H
K D F N H D U O D V Q D U U D W L Y D V G R P L Q D Q W H V F R P R
G H O R V K D E L W D Q W H V

2 E M H W 2 E Y R H F W L Y H V

6KRUW WHUP (QKDQFH DQG PDNH YLVLEOH H[
\$ FRUWR SOD]R OHMRUDU \ KDFHU YLVLEOHV O

/RQJ WHUP 6WUHQJWKHQ HFRV\VVWHP HFRQRPL
ORQJ WHUP DQG VWUXFWXUDO DOWHUQDWLYHV
UHSUHVHQWHG E\ WKH UHQRYDWLRQ SODQ
\$ ODUJR SOD]R)RUWDOHFHU ODV HFRQRPLDV G
RIUHFHU DOWHUQDWLYDV HVWUXFWXUDOHV \ DO
TXH UHSUHVHQWD HO SODQ GH UHQRYDFLµQ

'LUHFWTXLFHWO LQHV

6KRUW 7QWPKHH VKRUW WHUP WR H[SDQGH[LVWL
RI FDUH IRVWHULQJ WKH LQWHJUDWLRQ RI GLII
WKHLU YLVLELOLW\ LQ WKH SXEOLF VSDFH Z
LQIRUPDWLRQ RQ FDUH SUDFWLFHV DQG PDNH
VSDFHV DQG WKH \$VWUHHWV RI FDUH% DQG SURY
IRU WKH H[LVWLQJ SURJUDPV 7R GR WKDW ZH
WKUHVKRQGV DQG WDEOHV RI FDUH

&RUWR SOD]RH (Q HO FRUWR SOD]R SDUD DPSOL
H[LVWHQWHV IRPHQWDQGR OD LQWHJUDFLµQ GH
YLVLELOLGDG HQ HO HVSDFLR S½EOLFR TXHUHP
ODV SUĽFWLF DV GH FXLGDGR \ KDFHUODV YLVLEO
ODV FDOOHV GHO FXLGDGR \ GRWDU GH ODV
SURJUDPDV H[LVWHQWHV 3DUD HOOR SURSRQH

O L G O R Q J 7 K H W R H H F R Q G S U L Q F L S O H Z K L F K L V W R

+LVWRULDV GH YLGD & DVRV HVSHF⁷ ÆFRV TXHLL⁸ SWRU
6SHFLÆF FDVHV WKDW LOOXVWUDWH WKH WKH⁹ PH LQWH



'LDJUDP

7DEOD GH FXDGDGRVI &DUH

7KH WDEOHV RI FDUH DUH SRVLWLRQHG DW WKH LQWHUVHFWRQ P
SXUSRVHV 7KHL FDQE[HG XWSHRGW\VRU PRELOH IDFLOLWLHV IRU WKH
SUDFWLHFHV 7KHVH LQGHSHQGHQW WDEOHV ZLOO EH SURYLGHG

'LDJUDP

%XW WKH\ ZLOO DOVR VHUYH DV LQIR SRLQWV IRU WRXULVWV DQG
QR IDPLO\ QHWZRUN QRU LQIRUPDWLRQ DERXW WKH VXSSRUW WK
RIIHU WKHP SURYLGLQJ D SODFH IRU WKH WRXULVWV DQG WKH O
NQRZOHGJH

/DV PHVDV GH DWHQFLµQ VH VLW½DQ HQ OD LQWHUVHFFLµQ GH GLI
SURSµVLWRV 3XHGHQ XWEORJMDRURFRERQSWQOBFLRQHV PµYLOHV
SU£FWLFDV DVLVWHQFLDOHV \D TXH HVWDV PHVDV LQGHSHQGLHQ
\ HVSDFLR GH DOPDFHQDPLHQWR

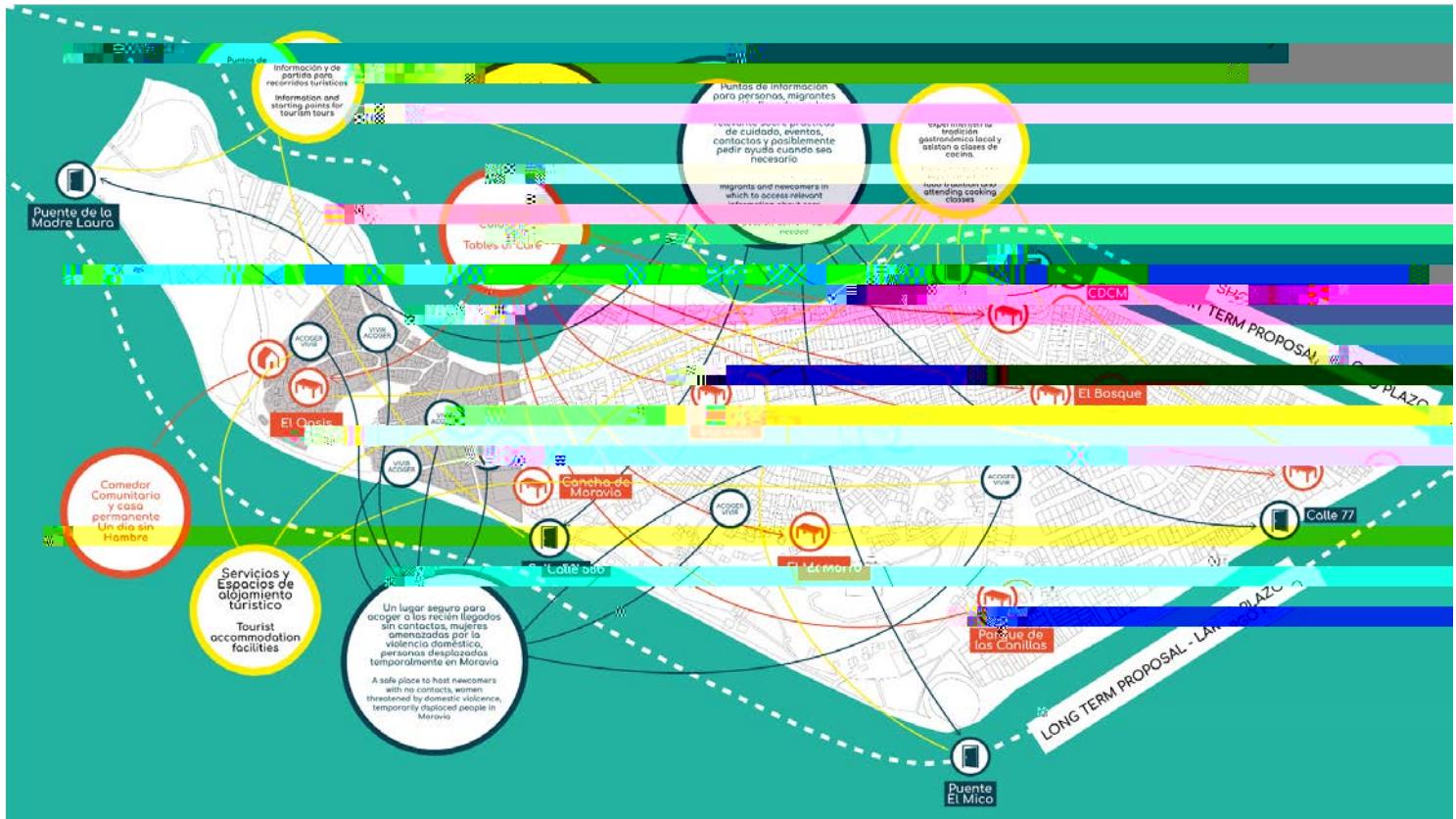
3HUR WDPEL«Q VHUYLU£Q FRPR SXQWRV GH LQIRUPDFLµQ SDUD OR
\$URORDFLXHORP RRHQDQHDP UQDUHGTXRPHQRUDW QULQWBHDFLGA VRE

'LDJUDP

:LWK DOO WKH DQDO\VLV WKDW ZH PHQWLRQHG LQ WKH WUDMHFW
WHUP LQWHUYHQWLQRQV LQ WKH ZKROH DUHD RI ORUDYLD

\$OWRJHWKHU RXU LQWHUYHQWLQRQ SURSRVDOV DUH DLPHG WR HQ
HFRV\VVWHP RI ZHOFRPLQJ VSDFHV WR GHIHQG WKH WHUULWRU\I
&RQ WRGR HO DQ£OLVLV TXH KHPRV PHQFLRQDGR HQ ODV WUD\HFV
FRUWR \ PHGLR ODUJR SOD]R HQ WRGD OD]RQD GH ORUDYLD

(Q FRQMXQWR QXHVWUDV SURSXHVWDV GH LQWHUYHQFLµQ VH GL
FXLGDGR \ D FUHDU XQ HFRVLVWHPD GH HVSDFLRV GH DFRJLGD SDI
TXH OR KDFH YLYLU



'LDJUDP

9,, 3URSXHVWDV SDUD HO IXWXUR XUEDQR O
FRQYHUVDGR HQ HO JUXSR WHP£WLFR \ HQ FRC
VRFLR HV\$UDRSBØDOV IRU WKH XUEDQ IXWXUH R
ZKDW ZDV GLVFXVVHG LQ WKH WKHPDWLF JURX
VRFLR VSDWLDO UHSRUWLQJ H[HUFLVH

7KURXJK WKH VWUDWHJLHV DQG REMHFW LÉYHQV DQI !RY\$HSSRUWMSXRQLHNG\ V

\$XQTXH OD SU£FWLF D GHO FXLGDGR ORFDO HVW£ ELHQ HVWDEOHFI
IXHUWH HO IRUPDWR GHSHQGLHQWH GH ORV GRQDQWHV JHQHUD T
VX FRQVROLGDFLµQ HQ 0RUDYLD SDUD FRQYHUWLUVH HQ SURJUD
FRPR RSRUWXQLGDGHV GH GHVDUEROOR 3RU HOOR GHEH SURGXFD
OD RSRUWXQLGDG DFWXDO SDUD RIUFHU D 0RUDYLD XQ HFRVLV
WHUULWRULR \ HO SDWULPRQLR YLYR TXH OR KDFH YLYLU

& R Q F O X& L µ Q
OD @ S @O O D`

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(Q HVWH LQIRUPH SUR\HFWR YHPRV F μ PR HVWDV GLIHUHQWH

* O R V D * U L R R V V D U \

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: H O F R P L : Q I J J H Q H U D W H Z H O F R P L Q J D V E R W K D F D U H S U D F W L F H D Q
\$ F R J L G H D Q H U D P R V O D D F R J L G D F R P R S U E F W L F D D V L V W H Q F L D O \ F

& R Q F H & R Q F H S W

& D U H 3 O D F B A N Q R Z O H G J H L W D V D K L J K O \ L Q F O X V L Y H D Q G U H F H S W
L Q I R U P D W L R Q L Q 0 R U D Y L D , W F R X O G R I I H U U H V L G H Q W V Q H L J K E R
M X V W U H D F K H G 0 R U D Y L D W R K D Y H H Q R X J K P D W H U L D O V W R L Q W
/ X J D U H V G H D W R Q F H E R Q R F H P R V F R P R X Q H V S D F L R R Y H K - F X O R I
U H F H S W L Y R F R Q L Q I R U P D F L μ Q G H F X L G D G R V H Q 0 R U D Y L D 3 R G
L Q P L J U D Q W H V G H Q W U R G H 0 R U D Y L D R D O R V T X H D F D E D Q G H O O H J D
S D U D L Q W H J U D U V H P H M R U H Q O D F R P X Q L G D G O R F D O

& R Q F H & R Q F H S W

(F R V \ V W H P H F R , Q R P V H D V V \ V W H P W K D W F D Q J H Q H U D W H D Q H F R Q R P L
Z L W K H [W H U Q D O D F W R U V W R D F K L H Y H V W U D W H J L F D O O L D Q F H V F
R X W V L G H U H V R X U F H V J X D U D Q W H H L Q J W K D W W K H F R P P X Q L W L H V D
H F R V \ V W H P D U H G H Y H O R S H G L Q D V X V W D L Q D E O H D Q G O R Q J W H U

(F R Q R P - D V G H H F R Q H L W W D H D G H X Q V L V W H P D T X H S X H G H J H Q H U D U
L Q W H U D F W ½ D F R Q D F W R U H V H [W H U Q R V S D U D O R J U D U D O L D Q] D V H
D S R \ R G H G R Q D F L R Q H V R G H U H F X U V R V G H D I X H U D J D U D Q W L] D Q G I
K D F H Q S D U W H G H O H F R V L V W H P D H F R Q μ P L F R V H G H V D U U R O O H Q C

& R Q F H & R Q F H S W

5 H V L V W D Q H F I \$ R S X O D W L R Q F D Q J H Q H U D W H F R O O H F W L Y H W L H V W R I
K R X V L Q J D Q G K D E L W D W U L J K W V 7 K L V F R O O H F W L Y H I R U F H V W X G L
G L V V H P L Q D W L R Q R I L Q I R U P D W L R Q L Q D O O V H F W R U V D Q G J H Q H U D I
P R E L O L] D W L R Q W R J X D U D Q W H H W K H 0 R U D Y L D Q V " S H U P D Q H Q F H L

5HVLVWHQMFOD FDSDFLGDG \ OD IXHU]D TXH WLHQH OD SREODFLµQ
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FROHFWLYD HVWXGLD \ FRPSUHQGH ODV OH\HV DSR\D OD PDVLËF
JHQHUD SURSXHVWDV GH QHJRFLDFLµQ \ DFFLRQHV SDUD OD PRY
SHUPDQHQFLD GH ORV PRUDYLWDV HQ VX WHUULWRULR

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+LVWRU\ RI WKH 2DVLV

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\$YDLODEOH DW KWWSV ZZZ \RXWXEH FRP ZDWFK"Y =[L[(89J,

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\$YDLODEOH DW KWWSV YLPHR FRP

5HVLVWHQFLD F-YLF D HO 2DVLV 0RUDYLD

\$YDLODEOH DW KWWSV ZZZ \RXWXEH FRP ZDWFK"Y '') [5]+ J W

5RPHUR & HW DO 5HODFLRQHV ,GHQWLWDULDV XQD PLUDG

2DVLV 7URSLFDO GH OD FLXGDG GH 0HGHO^-Q 'HSDUWDPHQWR

\$YDLODEOH DW KWW S ZZZ WV XF U DF FU ELQDULRV FRQJUHVR

7ULDQD 7 'HV DORMR HQ 2DVLV 0RUDYLD /D FDUD GH 0HG

\$YDLODEOH DW KWWSV ZZZ \RXWXEH FRP ZDWFK"Y UZ); 9NV4H

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\$YDLODEOH DW KWWSV ZZZ \RXWXEH FRP ZDWFK"Y =23DS HZ

7HOHPHGHOO^-Q &RQWLQ ¼DQ ORV RSHUDWLYRV GH FRQWUR
\$YDLODEOH DW KWWSV ZZZ \RXWXEH FRP ZDWFK"Y I ZM\F;0H\$

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&,1'< 025\$//(6 /DV RUJDQL]DFLRQHV TXH UHFLEHQ R GDQ D\X
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KWWSV ZZZ HOWLHPSR FRP PXQGR YHQH]XHOD RËFLQDV GH DF
RODQRV HQ FRORPELD

9HQH]RODQRV 626 0HGHOO^-Q
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\$YDLODEOH DW
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\$YDLODEOH DW KWWSV ZZZ IDFHERRN FRP PDPDFKLODWRXUV

&DUH
&DUH 0DQLIHVWR 7KH 3ROLWLFV RI ,QWHUGHSHQGHQFH E\ 7KH &

+REDUW + .QHHVH 7 5DGLFDO &DUH 6XUYLYDO 6WUDWH
0DUFK
\$YDLODEOH DW
KWWSV GRL RUJ