

_____) so that their names can be included
in the record when these Minutes are confirmed at the next scheduled meeting of AB.

Yasmin Walker, Professor Andrew Wills, Mr Michael Wozniak, Dr Jinghao Xue, Professor Ian Zachary, Dr Stan Zochowski.

In attendance: Dr Celia Caulcott, Vice-Provost (Enterprise & London), Mr Phil Harding (Finance and Business Affairs), Ms Sandra Hinton (Academic Services), Dr Saladin Meckled-Garcia (GCAB), Mr Derfel Owen (Secretary to Academic Board), Professor Ralf Schoepfer (Chair of GCAB). Professor Ijeoma Uchegbu.

Apologies: Professor Jonathan Ashmore, Professor James Bainbridge, Dr Jyoti Belur, Dr Elisabete Cidre, Professor Matteo Carandini, Professor John Collinge, Professor Marc-Olivier Coppens, Professor Izzat Darwazeh, Professor Annette Dolphin, Professor Peter Earley, Dr Rachael Frost, Dr Claire Garnett, Professor Helen Hackett, Professor Graham Hart, Dr Jennifer Hazelton, Professor Stephen Hunt, Dr.Sarabajaya Kumar; Ms Elvire Landstra, Professor Albert Leung, Dr Claire Lindsay, Professor Annemaree Lloyd; Professor David Lomas, Dr Helga Hlaðgerður Lthersdóttir, Professor Gesine Manuwald, Professor Charles Masron, Professor Robert Mills, Professor Sara Mole, Professor Maxine Molyneux, Dr Susan Moore, Ms Ema Muk-Pavic, Dr Andy Pearce, Professor Graham Penn, Mr Richard Pettinger, Dr Stephen Potts, Dr Carol Rivas. Dr Miguel Rodrigues, Dr Benet Salway, Dr Beatrice Sica Dr Ruth Siddall, Dr Florence Sutcliffe-Braithwaite, Ms Emanuela Tilley, Dr Hans van de Koot, Dr Bella Vivat, Professor Sarah Walker Dr. Martijn A. Zwijnenburg.

Key to abbreviations

AB Academic Board
EU

expectations for standards of behaviour at future meetings. These were as follows:

Members of Academic Board would be expected:

- to be collegial and constructive in approach and to behave respectfully and courteously to one another and to make sure that their behaviour does not distract in any way from the flow of the meeting;
- to be respectful in their dealings with other Academic Board members and the secretariat;
- to be respectful of each other's expertise and views, listening, assessing and evaluating them with an open mind and without prejudice;
- to be clear about the functions of the Board as prescribed in its terms of reference, the Charter, Statutes and Regulations for Management;
- to respect confidentiality and handle sensitive issues with discretion;
- to co-operate with the Chair to ensure the fair and effective transaction of business;
- to accept decisions made in the broader interest of UCL;
- to prepare for meetings by reading and considering the paperwork for the meeting;
- to be succinct when speaking.

- 1.2 The Chair would intervene if these standards were transgressed.

2. MINUTES OF 6th FEBRUARY 2019

- 2.1 **Adoption by UCL of the International Holocaust Remembrance Alliance**

2. **Lower Bookend** and contingent contributions arrangement – initial contributions set at 29.7% (20.4% employer, 9.3% employee), and three potential 2% contribution increases should scheme funding deteriorate, potentially taking the required rate to a maximum of 35.7%.
3. **A 2020 valuation approach** - an initial contribution rate of 30.7% (21.1% for employers and 9.6% employees) to apply from October 2019. A 2020 valuation would be undertaken and, subject to that and ongoing discussions with stakeholders, the contribution rate would remain unchanged until 1 October 2021. In the event of there being no

3B.8 The Director of Finance and Business Affairs informed AB that UCL had considered whether it should leave the scheme but the bill for this would be

applauded the statement for acknowledging both the problem and its scale.

If the proposals were followed, there was a possibility that the Chair of the Nominations Committee might have no substantive knowledge, experience or responsibility to UCL.

That in most large organisations the Chair of its governing body was the Chair of its Nominations Committee. UCL would need a compelling argument about why its own arrangements should be different.

That the proposals contained an implication that Council was not listening to AB but caution was advised on the grounds that UCL was not in financial difficulty and that, notwithstanding some collegiate issues, AB had gained a stronger voice recently and was having better quality conversations. UCL was doing well, growing research funding, and building academic excellence. AB was asserting its voice powerfully on a range of matters and was being heard by Council.

- 8.4 The Chair of the Commission of Inquiry suggested that the proposals might be considered in parallel with any other recommendations the Col might make. The Chair endorsed this suggestion, cautioning that if the proposals were to go forward in their present form, Council might reject them, which would not be an optimal outcome for AB's first pro-active proposal, in some time, on changes to RfMs.
- 8.5 AB agreed not to vote on the proposals but that they should be further considered by the Commission of Inquiry.

Matters for approval or Information

9 LEAD OFFICER REPORT 2018-19: STUDENT SUPPORT AND WELLBEING
[Paper 5-05, 18-19]

- 9.1 **Received:** the Lead Officer Report 2018-19

10 AB ELECTIONS TO COUNCIL [Paper 5-08, 18-19]

- 10.1 **Received:** A paper which detailed arrangements for the election of Academic Board members to Council with effect from October 2019

11 PROFESSORIAL BANDING CRITERIA [Paper 5-09, 18-19]

- 11.1 **Received:** A paper on Professorial Banding Criteria

12 GCAB MINUTES [Paper 5-10, 18-19]

- 12.1 **Received:** Minutes of the GCAB meetings that took place on 6th June 2018 and 11th October 2018

13 COUNCIL MINUTES [Paper 5-11, 18-19]

13.1