





**6. Matters Arising**

- 6.1. Arising from Minute 164.2.c, 2020-21, on the audit of ventilated rooms, the following update was provided by Ms Fiona Ryland, Vice-President (Operations):
- a. Over 200 mechanically ventilated teaching rooms were recently surveyed. Where lower airflows were found, the room capacity was reduced or the room was taken out of circulation. In total 16 rooms had been taken out of circulation. In line with best practice, flow of air into rooms had been maximised and air would not be re-circulated.
  - b. In naturally-ventilated rooms, windows had to be kept open.
  - c. Ventilation was

**11. Confidential: Financial Update: 2020-21 Outturn and 2021-22 Forward Look (1-07)**

- 11.1. Exempt from publication, please see confidential minutes.
- 11.2. Exempt from publication, please see confidential minutes.
- 11.3. Exempt from publication, please see confidential minutes.
- 11.4. Exempt from publication, please see confidential minutes.

**12. Workplace Health and Safety Report (1-08)**

- 12.1. Dr Matthew Blain, Chief People Officer, introduced the Workplace Health and Safety Report which provided a summary of health and safety performance at UCL for September 2021 including any relevant interventions from the enforcement agencies. Dr Blain also provided details on a Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) reportable event that took place in October in the Faculty of Brain Sciences. The Health and Safety Executive had been notified.
- 12.2. During discussion the following key points were made:
  - a. The report should follow the paper template style with a summary included in the main paper and the longer report in the appendix.
  - b. Dr Blain advised that the reduction in lateral flow testing at the asymptomatic test centre could be because staff and students were availing of undertaking testing using the kit ordered from the government website. Staff and students were expected to get tested twice a week.
  - c. In response to a question, Mr Paul Stirk, Director of Safety Services, advised that the Office of the General Counsel provided advice on the release of data gathered as part of investigations for reportable events. The decision to release data was on a case-by-case basis and presided with the head of the unit.
  - d. In response to a question on potential under-reporting of sickness absence and the need to use data to identify patterns and trends, Dr Matthew Blain, Chief People Officer, advised that a new reporting

a factor. The HR leadership team considered the advice on a weekly basis in order to assess any action that could be taken.

12.3. Council noted the Workplace Health and Safety Report.

**13. UCL's Risk Profile (1-09)**

13.1. Ms Fiona Ryland, Vice-President (Operations) introduced UCL's current risk profile and a proposed preferred approach on reporting regularly to Council on changes to UCL's risk profile.

13.2. During discussion the following key points were made:

a. Mr Dominic Blakemore, Chair of the Audit Committee, advised that risk management was a well-managed process at UCL and it was important to not over-engineer processes.

b. In response to a question on the ready availability of the Strategic Risk Register to Council members, the Vice-President (Operations) confirmed UCL's commitment to transparency and accessibility of the register to all Council members.

**15. Confidential: Strategic Plan (2022-2027) (1-11)**

15.1. Exempt from publication, please see confidential minutes.

**16. Vice-Provost and Vice-President Appointments**

**Confidential: Appointment of the Vice-Provost (Education & Student Experience) (1-12)**

16.1. Exempt from publication, please see confidential minutes.

**Confidential: Appointment of the Vice-President (Strategic Planning) (1-13)**

16.2. Exempt from publication, please see confidential minutes.

**17. Register of Interests 2021/22 (1-14)**

17.1. Council noted the Register of Interests for members of Council and attendees at Council meetings between October 2021 and 30 September 2022.

**18. Appointments**

**Appointments to Council Committees (1-15)**

18.1. Council approved the appointment of Ms Tina Harris as a member of Audit Committee from 1 January 2022 for the duration of her term as a Council member.

18.2. Council approved the appointment of Ms Christine Ohuruogu as a member of Nominations Committee from 1 January 2022 for the duration of her term as a Council member.

**Confidential: Provost's nomination for UCL Honorary Degree (1-16)**

18.3. Exempt from publication, please see confidential minutes.

**19. Confidential: Requests for Use of the UCL Brand (1-17)**

19.1. Exempt from publication, please see confidential minutes.

**20. To Approve Changes to Council Committees**

**Proposed change to the Constitution of Honorary Degree.9 (onor)7 ( t)1(4 (e )J0 Tc 0T**

**Proposed change to the Constitution of Nominations Committee (1-19)**

- 20.2. Council approved the proposed change to the Constitution of Nominations Committee.

**21. Amendments to the Regulations for Management (1-20)**

21.

- viii. Approved the re-appointment of Mr Philip Sturrock MBE and Ms Lindsay Nicholson MBE to Nominations Committee for the duration of their terms on Council.
- ix. Affirmed in line with protocols on long service, Mr Dominic Blakemore's appointment to Audit Committee for the duration of his term on Council.
- x. Approved the re-appointment of Ms Lindsay Nicholson MBE to the Honorary Degrees and Fellowships Committee for the duration of her term on Council.
- xi. Approved retrospective re-appointments to the Remuneration and Human Resources Strategy Committee as follows:
  - Ms Lindsay Nicholson MBE, for the duration of her term on Council;
  - Mr Turlogh O'Brien CBE, for a second three-year term ending on 30 September 2023; and
  - Lord Sharkey, for the duration of his term on Council.
- xii. Approved the de-appointment Ms Wendy Appleby as Secretary to Council with effect from 30 September 2021.
- b. The Chair of Council took the following actions for reasons of urgency:
  - i. Delegated authority to the President and Provost to approve the final response, due by noon on 22 September, 2021, to the UUK Consultation on the USS draft Recovery Plan, Schedule of Contributions and Statement of Funding Principles resulting from the USS Joint Negotiating Committee's approval of the UUK proposal to reform USS benefits with effect from 1 April 2022.
  - ii. Approved the following recommendations of Nominations Committee:
    - The appointment of Professor Stephanie Bird as a member of